

MINUTES OF THE 43<sup>RD</sup> MEETING

FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION  
SHAHEED-E-MILLAT SECRETARIAT  
ISLAMABAD

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MINUTES OF THE 43rd MEETING OF THE EXECUTIVE COMMITTEE  
HELD ON 15.6.1995.

The 43rd meeting of the Executive Committee of the Federal Government Employees Housing Foundation was held on 15.6.1995 at 10:00 AM in the Committee Room of the Works Division, Block "B", Pakistan Secretariat, Islamabad under the Chairmanship of its Chairman (Secretary, Housing & Works). The list of the participants is appended.

2. The meeting commenced with the recitation from the Holy Qur'an by Assistant Director (E/M), Housing Foundation. The Chairman then welcomed the participants and stated that the main purpose of holding the meetings was to review the performance of the organization and sort out problems/issues being faced in the implementation of the housing programme.

3. After introduction of the participants to him, the Chairman observed that out of six representatives of the allottees only Mr. Taseer Hussain Kardar was in attendance. The Chairman directed that the allottee's representatives (co-opted members) who do not attend the meetings of the Executive Committee regularly should be replaced with the allottees of both Phase-I and Phase-II of the housing scheme.

*Item No.1:*

***CONFIRMATION OF THE MINUTES OF THE 42nd MEETING OF THE EXECUTIVE COMMITTEE OF THE BOARD OF GOVERNORS.***

4. The Joint Secretary, Cabinet Division, pointed out that follow-up action taken and progress made in connection with the implementation of the decision of the Executive Committee's 42nd meeting had not been reported as per practice followed in the past. The Chairman noted the observation and directed that progress on decisions of the previous meetings should be reported invariably to the Executive Committee in the next meeting. The minutes of the 42nd meeting of the Executive Committee were confirmed.

*Item No.2:*  
**REVIEW OF PROGRESS OF THE ON GOING HOUSING SCHEMES AT ISLAMABAD AND OTHER CITIES.**

*Islamabad (Phase-I)*

5. Director General, Housing Foundation briefed the Executive Committee about the progress of the work. The Committee was informed that out of 1595 houses, all the houses except 239 under litigation had been completed. Till date 1103 houses stood handed over to the allottee. The completion cost of houses had been intimated to the allottees with the request to take over their possession after clearing the outstanding dues. As regards court cases in respect of five terminated contract, the Committee was informed that decision of the Lower Court was still awaited despite a time limit of 1-1/2 months to decide the issue given by the High Court in February 1995. Further proceedings of the court had been held up as the counsel of the Contractors was seriously injured in an attempt on his life in Quetta.

6. The Executive Committee was also informed that the Chairman, Capital Development Authority (CDA) in the meeting held in Works Division on 12.6.1995 had disclosed that the dispute between the CDA and the local inhabitants in sector G-11 due to which the physical possession of about 100 plots could not be handed over to the allottees had since been resolved and that the allottees could now approach the CDA for obtaining possession of their plots for construction of their houses under their own arrangements after obtaining NOC from the Housing Foundation.

7. The Executive Committee was further informed that the Supreme Court of Pakistan while hearing the petition filed by the allottees against notices given to them to clear their dues by 15.12.1995 failing which their allotment would be cancelled, had passed the orders directing the parties concerned to settle the issue amicably and report back to the Court after 15 days.

8. The Executive Committee took the following decisions:-

- i) In case the lower court does not give its decision on the arbitration award within a week's time, the High Court may be approached for vacation of

the stay order due to the failure of the lower court to decide the issue within 1-2 month's time limit given to it by the High Court.

- ii) The allottees who could not take over the physical possession of their plots in G-11 sector due to dispute between the CDA and the local inhabitant may be advised to approach the CDA for taking over possession of their plots after obtaining NOC from the Housing Foundation regarding construction of houses under their own arrangements.
- iii) A certified copy of order passed by the Supreme Court of Pakistan on 14.6.1995 may be obtained for taking further action in the matter.

### *Phase-II*

9. The Executive Committee was informed that Phase-II of the Housing Scheme was launched in March 1992 after the CDA confirmed the availability of 2825 plots of different categories in sectors D-12 and E-12, Islamabad. Against a total number of about 11,000 applicants, allotment letters had already been issued to 2728 applicants. Allotments in respect of 5% of the plots earmarked for the widows and deceased Government employees and under-privileged employees as directed by the Prime Minister were under process by a Sub-Committee under the Chairmanship of Joint Secretary (Works). The case for the allocation of additional 615 plots to the unsuccessful applicants of Phase-II was under consideration of the Cabinet. However, due to dispute between the CDA and the local inhabitants on the amount of compensation payable to them, the development works in the area could not be started by the CDA and that the issue for handing over of developed plots to the allottees was not likely to be resolved in near future.

10. The Chairman, Executive Committee informed that the Chairman, CDA in a meeting held on 12.6.1995 had promised to accommodate the allottees of sectors D-12 and E-12 of the Housing Foundation in some other developed sectors subject to availability of plots. The Committee was also informed that on the direction of the Secretary, Housing and Works, the Director (Technical), Housing Foundation had already contacted the Chairman, CDA in this regard.

11. The Chairman directed that the issue of provision of alternative plots should be pursued with the CDA vigorously. The alternative plots, as and when earmarked may be allotted to the allottees of Phase-II on the basis of their age-wise seniority in lieu of the plots already allotted to them in sectors D-12 and E-12. The rest of the allottees may be informed that they could get alternative plots in sector G-13 (being acquired by the Housing Foundation through Deputy Commissioner, Islamabad) on the revised prices. Those not interested may be refunded the cost deposited by them with the Housing Foundation.

### ***SCHEMES IN OTHER CITIES***

#### ***Karachi***

12. Director General, Housing Foundation informed that the Committee that first phase of the Housing Scheme for Federal Government Employees on ownership basis at Karachi envisaging construction of about 200 houses was launched in March 1992 after the Government of Sindh agreed to earmark about 115 acres of land in KDA Scheme No. 33, Karachi. However, the Government of Sindh subsequently, suspended the allotments of land made during the period 1990-93 with the result that neither the physical possession of the land could be obtained by the Housing Foundation nor mutation in respect of 22.75 acres of land could be affected in spite of the fact that the cost of land stood already paid in full. The Committee was informed that with the strenuous personal efforts made by the Secretary, Housing and Works (Chairman, Executive Committee), the Government of Sindh had restored the allotment of land measuring 115.05 acres in KDA Scheme No. 33, Karachi for the construction of houses on ownership basis by the Housing Foundation. The Government of Sindh, however, did not agree to the reduction in development charges from Rs 200 per square yard on the gross area demanded from the Housing Foundation to Rs 75/- to Rs 125/- per square yard of the actual area of plots being charged for independent units in the vicinity of the corridor scheme.

13. The Project Director, Karachi informed that the Phase-I of the Scheme had already been booked fully and that the development work could start from August 1995 after the mutation of 22.75 acres of land in favour of Housing and Works/Housing Foundation. He further stated that Phase-II of the Scheme envisaging construction of about 300 houses and 2500 flats

on 31 acres of land in the adjoining area could be launched immediately after the start of development works of Phase-I. 10% of the cost of land had already been paid to the Revenue Department, Government of Sindh. The Committee was also informed that in the light of the directions of the Executive Committee given in its 41st meeting held on 13.10.1994, the Technical Sub-Committee under the Chairmanship of Chief Engineer (South), Pak PWD., Karachi had formulated its recommendations regarding prequalifications of the contractors for the construction of houses and execution of infrastructure work for Phase-I of the Housing Scheme at Karachi.

14. The Project Director, Karachi informed the Committee that some of the applicants had requested for allotment of plots one category higher than their actual entitlement. He recommended that these requests could be considered as the plots were available in Phase-I of the Scheme. The Project Director informed the Committee that earlier he had the technical assistance from the Pak PWD staff as Mr. Maqsood Ahmad, Assistant Director and Mr. Fazal-e-Rab, Sub-Engineer were working for the Housing Foundation in addition to their own duties. However, their services were withdrawn by the Director General Pak PWD., as the Housing Scheme for Housing Foundation could not start physically and their services were required by the department in connection of Peoples Programme/Social Action Programme (SAP). The Project Director requested that the services of willing Assistant Executive Engineer/Sub Engineer may be obtained from Pak PWD., for serving in the Project Directorate, Housing Foundation, Karachi.

15. The Executive Committee took the following decisions;
- i) The Project Director should immediately contact the Deputy Commissioner, Malir and get the mutation of 22.75 acres of land in the name of Works Division/Housing Foundation expedited.
  - ii) A report on the pre-qualification of Contractors should be submitted to the Chairman. After his approval, the tenders for the development works in Phase-I of the Housing Scheme may be invited immediately so as to start the work by mid July 1995.
  - iii) The Project Director should contact Secretary, Housing and Physical Planning, Government of Sindh for taking up the issue of reduction in

development charges from Rs 200 on gross area to Rs 75 to Rs 125 on actual area of the plots.

- iv) The balance cost of 31 acres of land for launching of Phase-II of the Housing Scheme may be paid to the Deputy Commissioner, Malir out of the funds available with the Project Director, Karachi (Rs 70 million have already been paid to the Government of Sindh on this account).
- v) Phase-II of the Housing Scheme at Karachi should be given wide publicity and if possible, the same may be advertised on television also through sponsorship by interested parties.
- vi) The recommendations of the Project Director for allotment of plots to some of the allottees one category higher than their actual entitlement was deferred.
- vii) The Project Director may utilise the services of the Pak PWD., staff under his administrative control.

#### *Lahore*

16. Director General, National Housing Authority (NHA) who attended the meeting on special invitation, informed the Executive Committee that a Joint Venture had been formed between the NHA and the Housing Foundation with a view to get exemption from various duties amounting to about 12% of the cost of land. He informed that the issue of levy of District Council Fee and Registration Fee was likely to be resolved shortly and the case for exemption from Stamp Duty had been taken up at the level of Chief Minister, Punjab. The Director General, NHA, also informed that the NHA had agreed to provide a loan amounting to Rs 35 million to the Housing Foundation. The case had been sent by the NHA to the Law Division and the amount of Rs 35 million would be released to the Housing Foundation as soon as the decision from Law Division was received by the NHA.

17. The Chairman observed that with the exemption from various duties, the cost of developed plots was likely to come down to Rs 325,000/- per kanal, which may attract the eligible government employees and thus improve the response to the scheme. He directed that

in the brochure the cost of land plot may not be shown as "Tentative". However, a clause to cover escalation in the cost should be added.

*Peshawar*

18. Director General, Housing Foundation informed the Executive Committee that Peshawar Development Authority (PDA) had allocated 500 kanals of land in Regi Lalma Township Scheme, Peshawar. The partial cost of land amounting to Rs 22.5 million had already been paid to the PDA. About 1125 plots of various sizes are planned to be developed in the area. The Housing Scheme was launched in March 1995 and 1161 applications were received through banks upto May 31, 1995. The Director General, Housing Foundation further stated that as informed by the Director General, PDA., the developmetn work was likely to be taken up some time in October/November 1995. The Director General, PDA., had been requested to earmarked the plots for Housing Foundation in Phase-I of the Regi Lalma Township Scheme where the plots for Provincial Government Officers, housing were proposed to be planned.

19. The Chairman directed the Project Director, Peshawar to ask the concerned bank Managers to furnish the applications forms for scrutiny, which should be carried out within a fortnight. The Chairman also directed that the PEPAC, the Consultant appointed by the PDA for planning the Scheme should also be contacted and plots for Housing Foundation duly demarcated in consultation with the Director General, PDA.

*Item No.3:*

***IMPOSITION OF LIQUIDATED DAMAGES ON THE DEFAULTING CONTRACTORS OF PHASE-I OF THE HOUSING SCHEME AT ISLAMABAD.***

20. Director General, Housing Foundation informed that as directed by the Executive Committee in its last meeting, liquidated damages @ 10% of the contract value had been inposed upon the 14 contractors, as they completed the work, with much delay which in each case was more than 200 days (as reported by the Consultant) thus making them to pay maximum liquidated damages as per provisions of the contract. He also informed that the respective banks and insurance companies had already been approached for encashment of bank guarantees and

performance bonds in order to recover the amounts/advances outstanding against the defaulting contractors. However, the contractors, as expected, had reacted strongly and submitted representations/appeals to the Chairman, Board of Governors and Chairman, Executive Committee for review of the imposition of liquidated damages on the following grounds:-

- i) They completed the houses in spite of numerous difficulties and bottlenecks experienced during the execution of the project.
- ii) The Consultant while recommending the grant of extensions in the Contract period did not account for all the factors responsible for delayed completion of the project due to his own acts of omission and commission.
- iii) Change in the mode of payment by the Consultant and the Owner resulted in delayed payment of the running bills thus giving rise to severe cash flow problems.

21. The Chairman stated that all possible repercussions of the punitive action against the Contractor should be examined thoroughly and pragmatically so as to avoid any further complications by striving to arrive at an amicable settlement in the interest of the Scheme. He directed that a Sub-Committee may be formed under the Chairmanship of Director General, Pak PWD., with the following composition:-

- i) Mr. Mohammad Rafiq Ahmad,  
Director General, Pak PWD.,  
Islamabad. Chairman
- ii) 2-3 representatives of the  
contractors
- iii) Mr. Taseer Hussain Kardar,  
Representative of the allottees.
- iv) Representative of the Consultant.
- v) Mr. Sarshar Ali Malik,  
Director General,  
Housing Foundation, Islamabad.

The Chairman was authorised to co-opt any member for assistance in the technical matters

The Chairman directed that the Sub-Committee should examine the issue in depth and submit its recommendations within a fortnight for consideration of the Executive Committee.

**Item No.4:**

**REPORT OF THE TECHNICAL COMMITTEE ON FINALIZATION OF ACCOUNTS OF THE CONTRACTORS OF PHASE-I, ISLAMABAD.**

22. Director General, Housing Foundation informed the Committee that the tenders for the construction of houses in Phase-I of the Islamabad Scheme were invited in terms of percentage above or below ( $\pm 6\%$ ), the scheduled rates given in the Bill of Quantities (BOQ) and optional items of the Tender Documents (Vol-III) for all the six categories of houses. The quantities, schedule rates and amounts against the nomenclature of BOQ for each unit type in all categories of houses and total amount thus arrived at after incorporating the quoted percentage above or below the schedule rates, formed the basis of the 'LUMP SUM' Contract. A list of optional items was attached with the BOQ and work on these items was to be carried out as and when required by the Owner. The running payments to the contractors were stipulated to be made according to the schedule of payments based on different stages of progress of the construction work and the payments were initially made accordingly.

23. Besides a number of contradictory provisions of Contract regarding quantification of work done specially with reference to the variations/modifications desired by the allottees and evaluation thereof, it was stipulated that variation in the actual quantities of the works executed by the Contractor beyond five percent plus or minus ( $\pm 5\%$ ) of the quantities reflected in the BOQ shall be adjustable on the accepted quoted rates. The implications of this provision of the agreement on the finalization of accounts of the contractors of Phase-I, Islamabad were considered by the Executive Committee in its 42nd meeting held on 25.1.1995. The Executive Committee decided that the matter may be considered by the Technical Committee headed by Director General, Pakistan PWD., and Mr. S. P. Chohan, Managing Director, National Construction Ltd., was also co-opted as Member.

24. The Technical Committee in its report presented to the Executive Committee recommended that;

"The Contract Agreement though documented as "Lump-Sum" Contract has for all practical purposes been operated on measurements basis. The final bills of the contractors may, therefore, be finalized on the basis of actual work done on measurement basis as has actually been done so far".

25. The Executive Committee accepted the recommendations of the Technical Committee and directed that the final bills of the contractors may be finalized on the basis of measurement of actual work done.

*Item No. 5:*

**REPORT OF THE TECHNICAL COMMITTEE ON EXTENSION OF CONSULTANCY AGREEMENT OF M/s DEVELOPMENT CONSULTANTS UPTO JUNE 1995.**

26. Director General, Housing Foundation explained that the issue of retention of the services of the Consultant on the basis of reduced scope of work was discussed in the 42nd meeting of the Executive Committee held on 25.1.1995. The matter was referred to the Technical Committee under the Chairmanship of Director General, Pak PWD., to which Mr. Sabir P. Chohan, Managing Director, National Construction Limited (NCL) was also co-opted as Member for looking into the matter and recommendations of the Executive Committee. The Technical Committee after detailed deliberations recommended that;

- (i) M/s Development Consultants to ensure the completion of the following assignment by 30.6.1995.
  - (a) Checking, certification and submission of final bills of the contractors (14 packages), and
  - (b) Final evaluation of 142 houses which were taken over on "as is where is" basis before terminating the five contracts.
  - (c) The Consultant will keep a minimum strength of 9 persons for the

checking, certification and submission of final bills and the staff of 4 persons for evaluation of 142 remaining houses. The total fee for the job will be Rs 480,000/- in two instalments i.e., Rs 120,000/- for the work already done and the remaining by 30.6.1995 on completion of the job.

- (ii) The Consultant shall submit the final bills of the fourteen contracts as per following time schedule:
  - a) 5 bills \_\_\_\_\_ by 31.5.1995.
  - b) 9 bills \_\_\_\_\_ by 25.6.1995.
- (iii) The Consultants will submit all the records they are required to hand over to the Housing Foundation by 25.6.1995.
- (iv) The services of M/s Development Consultants to be terminated with effect from 1.7.1995, and after that the Housing Foundation to assume the role of Consultant as per Contract agreements drawn with the Contractors, and substituting the word "Consultant" with the word "Owner" wherever appearing in the "Contract Documents".

27. The Executive Committee accepted the recommendations of the Technical Committee and directed the Director Genral, Housing Foundation to take action in the matter accordingly.

**Item No.6:**  
**LAUNCHING OF HOUSING SCHEME FOR MNAs, JOURNALISTS, CIVIL SERVANTS, JUDGES ETC., IN SECTOR G-13 ISLAMABAD (PHASE-III).**

28. Director General, Housing Foundation informed the Executive Committee that the Deputy Commissioner, Islamabad had been requested to issue notification for acquisition of land in sector G-13, Islamabad for launching of Phase-III of the Housing Scheme under Land

Acquisition Act, 1894. It was also informed that that the boundaries of sector G-13 had been got demarcated through Survey of Pakistan for computation of Khasras etc., falling in the sector. The requisite revenue record is being prepared for issuance of notification for the acquisition of land which is accepted to be issued by end June 1995.

29. The Chairman observed that the Housing Foundation would be needing about Rs 650 million for payment on account of cost of land immediately for the issuance of notification for acquisition of land by the Deputy Commissioner, Islamabad. The Director General informed that the Board of Governors in its meeting held on 31.10.1994 directed the Housing Foundation to launch the Scheme immediately and amount received as seed money could be paid towards cost of land. The Chairman, however, had some reservations about the proposed arrangement and asked the Director General, Housing Foundation to discuss the matter with the Deputy Commissioner and ascertain whether it would be possible to make payments in instalments after the announcement of the award. It was also decided that the possibility of obtaining loan on soft terms basis from some private enterprises may be explored as suggested by the Director General, NHA.

30. The draft brochure, which was placed before the Executive Committee, was also discussed in detail and following directions given:

- i) Criteria for Eligibility/Procedure for Allotment/Criteria for Allotment for MNAs and Senators to be got approved by the Chairman, Board of Governors.
- ii) Criteria for determining the entitlement of plots to MNAs, Judges and Journalists may be specified separately in para-11 as the same with respect of BPS will not be relevant.
- iii) Ministry of Information & Broadcasting may be consulted for formulating the Criteria for Eligibility/Procedure for allotment of plots to the Journalists.
- iv) The words "or since re-employed after retirement" appearing in line-3 of

- para-8(d) may be deleted and added under para-8(f).
- v) Para-8(h) may be deleted and words "employees of the Housing Foundation" be added in para-8(d).
- vi) Separate forms for applications may be prepared for MNAs, Judges, Senators, Journalists and Civil Servants.

31. The Chairman directed that the issue be placed before the next meeting of the Executive Committee.

*Item No.7:*

**RESTRUCTURING OF FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION.**

32. Director General, Housing Foundation informed the Committee that the number of post of various categories sanctioned for the Directorate General of the Housing Foundation by the competent authority from time to time was 99. However, due to decrease in work load after processing of applications for Phase-II of the Housing Scheme at Islamabad, the staff strength was gradually reduced and presently 56 employees only are on the payroll. This strength is considered bare minimum to perform the necessary functions and duties in the overall set-up of the Housing Foundation.

33. The Committee after examining the different aspects approved the following staff strength (of 56) for the Directorate General of the Housing Foundation with effect from July 1, 1995:-

<u>Sr#</u>	<u>Designation</u>	<u>BPS</u>	<u>Strength</u>
1.	Director General	20	1
2.	Director (Admn)	19	1 ——— Vacant
3.	Director Finance (Consultant Finance)	19	1 ——— "
4.	Director (Technical)	19	1
5.	Dy Director (Technical)	18	1 ——— Vacant
6.	Asstt Director (Admn)	17	1 ——— Vacant
7.	Asstt Director (Coord)	17	1

8.	Asstt Director (Estate)	17	1	
9.	Asstt Director (Civil)	17	2	
10.	Asstt Director (E/M)	17	1	
11.	Accounts Officer	17	2	
12.	Law Officer	17	1	
13.	Asstt Comp Programmer	17	1	
14.	Computer Operator	16	1	
15.	Accountant	16	1	----- Vacant
16.	Stenographer	15/16	4	----- 2 Vacant
17.	Stenotypist	12/14	4	
18.	Office Assistant	11/15	4	----- (5) ----- Babouni, Lahore
19.	Accounts Assistant	11	1	-----
20.	Cashier	11	1	
21.	Data Entry Operator	11	1	
22.	Sub-Engineer (Civil)	11	3	----- (2) Suspended
23.	Sub-Engineer (E/M)	11	1	
24.	Lower Division Clerk	5	4	----- 1 to be transferred
25.	Driver	4/5	7	-----
26.	Despatch Rider	4/5	1	
27.	DMO	4	1	
28.	NQ/Chowkidar	1	7	----- 2 Suspended

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*Item No. 8:*

**SERVICE RULES FOR THE FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION.**

34. Director General, Housing Foundation informed the Committee that a draft of the Federal Government Employees Housing Foundation Service Rules, as approved by the then Secretary, Housing and Works was circulated to the member of the Executive Committee on 16.5.1990. That draft could not be finalised. However, the Housing Foundation has been following the rules of the Government of Pakistan, as far as possible.

35. The Committee agreed to set-up the following Sub-Committee to examine the Service rules and submit its recommendations within two weeks:-

i)	Joint Secretary (Works)	Chairman
ii)	Joint Secretary (Cabinet)	Member
iii)	Director General, Housing Foundation, Islamabad..	Member
iv)	DFA (Works)	Co-opted Member

**Item No.9:****ISSUANCE OF NOC FOR TRANSFER OF HOUSE WITHIN FAMILY.**

36. The Executive Committee was informed that it was decided in its 41st meeting held on 13.10.1994 to levy service charges @ Rs 50/- per sq.yds., of the plot area on account of issuance of NOC for transfer of ownership/sale of houses. However, it was decided that no charges would be levied in case of transfer to the legal heirs of the allottees.

37. A representation was made by an allottee of category-III house regarding exemption from service charges for gift of the said house to his real sister. The Executive Committee examined the case thoroughly and decided that cases of transfer/gift within family including real brothers and sisters should be processed free of any charge as in the case of legal heirs.

**Item No.10:****CASE OF MR. Z.A.AGHA, SECTION OFFICER (RETD) FOR ASSIGNMENT OF PRIORITY-I.**

38. The Executive Committee examined the case of Mr. Z.A. Agha in depth and also heard him in person. The Committee was also informed that the quota of plots earmarked for retired Federal Government employees had already been exhausted and no plot of category-II was available at present for allotment against the 5% quota earmarked for retired employees. It was decided that his case may be considered for allotment as and when additional plots are made available and the physical possession delivered to the Housing Foundation. The case of Mr. Z. A. Agha would, however, be not quoted as a precedent in future.

**Item No.11:****CASE OF MR. ABDUL RAZZAQ BHATTI.**

39. The Executive Committee examined the case of Mr. Abdul Razzaq Bhatti and also heard him in person. It was decided that he may be considered for assignment of priority-I for allotment of a category-II house on availability of additional plots only if he is prepared to surrender the Hut type house he owns at Karachi and gives an undertaking to this effect in

writing. He was, therefore, provided an opportunity to think over the matter and intimate his option.

*Item No. 12:*

*CASE OF MR. MOHAMMAD NASEERUD DIN, DIRECTOR, FPSC.*

40. The Executive Committee thoroughly examined the case with reference to the representations made by Mr. Mohammad Naseerud Din from time to time. It was felt that the existing terms and conditions of the scheme should not be altered to accommodate Mr. Mohammad Naseerud Din, as the same may open floodgate of applications of similar nature. Consequently, it was decided that the decision already made in this case by the Executive Committee in its 36th meeting would stand.

41. The Chairman pointed out that agenda of the 43rd meeting was lengthy and in future, it will be preferable to hold meeting more frequently with agenda item not exceeding 6-7.

42. The meeting ended with a vote of thanks to the Chair.