

**FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION  
10, MAUVE AREA, G-10/4, ISLAMABAD**

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Subject: **MINUTES OF THE 123<sup>RD</sup> MEETING OF THE EXECUTIVE COMMITTEE / BOARD OF DIRECTORS OF FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION HELD ON 13.09.2012**

The 123<sup>rd</sup> meeting of the Executive Committee / Board of Directors of FGE Housing Foundation was held on 13.09.2012 at 1200 hours in the Committee Room of Federal Government Employees Housing Foundation, Islamabad. The meeting was chaired by Mr. Kamran Lashari, Secretary / Chief Executive, FGE Housing Foundation, Islamabad. The list of participants is annexed including the new members: Joint Secretary & Deputy Secretary, M/o Housing & Works.

2. The proceedings of the meeting commenced with the recitation from the Holy Quran by the Secretary (H&W). The Chairman and the Director General, FGEHF welcomed the participants including the new members: Joint Secretary and Deputy Secretary, M/o Housing & Works.

3. The agenda items discussed in the meeting and decisions taken are as under:-

**Item No.1: CONFIRMATION OF THE MINUTES OF 122<sup>nd</sup> MEETING OF THE EXECUTIVE COMMITTEE / BOARD OF DIRECTORS OF FGE HOUSING FOUNDATION HELD ON 19.07.2012**

4. The Executive Committee unanimously confirmed the minutes of 122<sup>nd</sup> Executive Committee/ Board of Directors meeting.

**Item No.2: ALLOTMENT OF PLOTS TO MEMBERS OF EXECUTIVE COMMITTEE OF FGE HOUSING FOUNDATION.**

**DECISION:**

The Agenda Item was postponed.

**Item No.3: REVIEW OF CRITERIA OF HARDSHIP QUOTA.**

<b><u>Existing Criteria</u></b>	<b><u>Decision of the Executive Committee</u></b>
4.1 (i) Where the legal rights of an applicant whose case otherwise matures on age wise seniority is denied on account of technical or administrative hindrance.	The Executive Committee unanimously decided to omit the instant clause from the criteria of hardship
4.5 (ii) Widows / dependent children of a deceased employee who applied within due date but could not get a plot because of age factor and who do not own a house / plot anywhere in Pakistan	4.5 (ii) The Executive Committee decided that instant clause will only be applicable to existing schemes and it shall be deemed as abolished for future schemes.
4.5 (iii) Widows of such Federal Government Employees who met with some tragic accident and left behind unemployed children and have no house / plot anywhere.	<p>4.5 (iii) The Executive Committee decided that Federal Government employees who met with some tragic accident or victims of terrorist attack or an affectee of natural calamity and suffering from permanent disability and have not been allotted house / plot in Islamabad by the FGEHF or CDA.</p> <p>4.5 (iv) Federal Government Employees or their children who are suffering from any chronic debilitating diseases, (duly verified / certified by the nominated Medical Boards / reputable hospital due to which there is a danger of death and does not own a house / plot in Islamabad, allowed by FGEHF / CDA.</p> <p>4.5 (v) Those Federal Government</p>

	<p>Employees who have retired and otherwise qualify in terms of age-wise seniority but could not apply in Phase-IV of the Housing Scheme within due date because of unavoidable circumstances be considered for allotment. However, reasonable late fee will be worked out to be charged in such cases.</p>
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**Item No.4: SERVICE RULES OF HOUSING FOUNDATION – PROMOTION TO THE POST OF DIRECTOR (BS-19)**

5. The Director General (HF) explained the background of the subject agenda before the Executive Committee Members. He stated that there is no quota for the Housing Foundation employees for promotion to the post of Director. The posts of Directors are to be filled 100% through initial appointment. Recently a numbers of Assistant Directors have been promoted as Deputy Directors and there is a growing demand among the employees of the Housing Foundation for promotion quota to the post of Directors. It is, therefore, proposed that posts of Directors may be filled as 50% by promotion and 50% through appointment. Qualification for promotion to the post of Director shall be 12 (twelve) years of service as Assistant Director and Deputy Director OR 7 (seven) years of service as Deputy Director. Members of the Executive Committee agreed for 50% promotion quota to the post of Director for the employees of the Housing Foundation subject to the condition that maximum laid down length of service (as stated above), qualifications, job analysis and job description are strictly followed.

**DECISION:**

It was agreed that 50% quota be given to promotion and 50% to direct recruitment subject to the condition that minimum length of service, as laid down by the

Establishment Division will be applicable (12 years as in BS-17 and BS-18 or 7 years in BS-18).

**Item No.5: CIVIC AMENITIES / PLOTS FOR COMMUNITY WELFARE ETC. (WILL BE DISCUSSED IN THE MEETING)**

6. The Director General (HF) tabled the issue of civic amenities for discussion of members of the Executive Committee. Chairman of the Committee desired that a performance oriented strategy be devised to address this issue. The Chairman CDA seconded the issue and stated that a number of complaints are also received daily in CDA from the residents of the G-13 / G-14. The issue needs immediate response and settlement on priority. Chairman CDA proposed that he and his team can have a joint visit of the Sector G-13 and G-14/4 to assess the condition of civic amenities and decide the work to be carried by CDA and the tasks to be carried by Housing Foundation. The Chairman of the Committee seconded the proposal and desired that DG Housing Foundation and Chairman CDA should resolve the matter.

7. At the end of the meeting, the Chairman of the Executive Committee observed that their shall be criteria for the deputationists to be posted in Housing Foundation and a proper homework shall be made by the Housing Foundation prior to the issuance of NOC for deputationists. The deputationists shall not stay for long time and new blood shall be encouraged to make the organization more vibrant. He further desired that the Executive Committee may also be apprised about the progress with regard to development of G-14 sector in the next meeting. The proposal of the Housing Foundation for a new Sector of (F-14) was also welcomed and it was agreed to place it in the next meeting of the Executive Committee.

8. The meeting ended with a vote of thanks to and from the chair.

## LIST OF PARTICIPANTS

1. Mr. Naveed Akram Cheema, Secretary, M/o Housing & Works, Islamabad. (In Chair).
2. Mr. M. Liaquat Munir Rao, Financial Advisor (H&W), Islamabad.
3. Engr. Hasan Salim Haqqani, Managing Director, National Construction Limited, Islamabad.
4. Mr. Muhammad Irfan, Director General, National Housing Authority, Islamabad.
5. Mr. Tariq Mehmood Pirzada, Managing Director, PHA Foundation, Islamabad.
6. Mr. S.M. Afaq Makhdoomi, Joint Secretary, Cabinet Division, Islamabad.
7. Mr. Athar Hussain Khan Sial, Additional Secretary, M/o Interior, Islamabad.
8. Mian Masood Akhtar, Director General, Pak PWD Islamabad.
9. Mr. Aurangzeb Marral, Deputy Secretary (Admn), M/o Housing & Works, Islamabad.

**FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION  
10, MAUVE AREA, G-10/4, ISLAMABAD**

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Subject: **MINUTES OF THE MEETING REGARDING DISCUSSION  
ABOUT DEVELOPMENT WORK OF SECTOR G-14/1,2 & 3  
ISLAMABAD HELD ON 19.07.2013**

The meeting regarding discussion about development work of Sector G-14/1,2,3 Islamabad was held on 19.07.2013 at 5:30 pm in the site office of G-13 Sector Islamabad. The meeting was chaired by DG Housing Foundation. The list of participants is annexed.

2. The different issues were discussed in the meeting as under:-

3. The Consultant gave briefed and explained about infrastructure work at G-14 site. It was stated that against 40% of available land only miserly 11% work have been completed upon with DG Housing Foundation took serious view of such a slow progress. DG Housing Foundation inquired from the Contractor about reason for delay upon which the representative of contractor submitted that the site was handed over in September, 2013. However, they failed for maintaining of the pace of work upon which DG Housing Foundation further inquired from both the Consultant and Contractor that there is any impediment existed.

4. DG Housing Foundation further enquired from both the Contractor and Consultant that if due to nature of land, if there was any impediment from the engineering point of view, which was also denied by the Consultant and Contractor unanimously. Upon which, the DG remarks against 41% of progress required the existing progress of 11% work done and directed that an action plan should be prepared comprehensively and

presented in the next meeting, which will be held on 24<sup>th</sup> July, 2013 in the office of DG Housing Foundation.

5. It was further enquired from the Contractor and Consultant that there is any issue with regard to lack of payment or delay of payment on behalf of Housing Foundation for which both of them denied that there was no issue of payment / finance on behalf of Housing Foundation. However, remaining the issues mobilization advance exist of Contractor, which DG Housing Foundation directed that this is an internal issue.

6. With regard to Built up Properties (BUP) award, DG Housing Foundation inquired about the progress from the AC (ICT) which representated with the survey work of slow at Jhangi being done. DG directed to complete the survey work in minimum possible time. The DG Housing Foundation sensitize about the importance of survey and inquired the temporarily sheds still being made to which AC (ICT) denied.

7. The meeting ended with a vote of thanks to and from the chair with the directions to prepare comprehensive report for the upcoming meeting.

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By Special Messenger

FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION  
10, MAUVE AREA, G-10/4, ISLAMABAD

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No.1(2)/2013-HF/Admn

July 19, 2013

Subject: - MINUTES OF THE MEETING REGARDING DISCUSSION  
ABOUT DEVELOPMENT WORK OF SECTOR G-14/1,2 & 3  
ISLAMABAD HELD ON 19.07.2013

The meeting regarding discussion about development work of Sector G-14/1,2,3 Islamabad was held on 19.07.2013 at 5:30 pm in the site office of G-13 Sector Islamabad. The meeting was chaired by DG Housing Foundation. The list of participants is annexed.

(Engr.FURQAN-UL-HASSAN )  
Company Secretary / Director  
(Admn)  
Tele: 9106069

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|---|---|
| 1. Mr. Tariq Mehmood Pirzada,<br>Director General,<br>Housing Foundation. | 2. Mr. Shahid Farzand,<br>Director (Tech.),<br>Housing Foundation.    |
| 3. Malik Zafar Abbas,<br>Director (Law)<br>Housing Foundation.            | 4. Engr. Furqan-ul-Hassan,<br>Director (Admn.)<br>Housing Foundation. |



5. Muhammad Tariq  
G.M (NCL),
6. Mrs. Zaib-un-Nisa,  
Dy. Director (Tech.).  
Housing Foundation.
7. Rana Muhammad Munir,  
Dy. Director (Tech)  
Housing Foundation.
8. Miss Rabia Orangzeb,  
Assistant Commissioner Saddar  
(ICT)
9. Mr. Muhammad Mushtaq,  
Residential Engr.(ACE)
10. Mr. Saleem,  
Project Manager (NCL)
11. Mr. Muhammad Safdar Lak,  
Assistant Director (Tech.)  
Housing Foundation.

CC: P.S. to Director General, FGE Housing Foundation, Islamabad.  
All Directors, FGEHF.