

MINUTES OF THE 118<sup>TH</sup> MEETING

FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION  
10, MAUVE AREA, G-10/4, ISLAMABAD

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Subject: MINUTES OF 118<sup>TH</sup> MEETING OF THE EXECUTIVE COMMITTEE / BOARD OF DIRECTORS OF FEDERAL GOVERNMENT EMPLOYEES HOUSING FOUNDATION HELD ON 20.01.2012

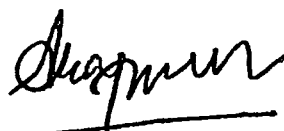
The 118<sup>th</sup> meeting of the Executive Committee / Board of Directors of FGE Housing was held on 20.01.2012 at 1100 hours under the Chairmanship of Mr. Kamran Lashari, Secretary (H&W) / Chief Executive FGE Housing Foundation, Islamabad in the Committee Room of Federal Government Employees Housing Foundation, Islamabad. The list of participants is annexed.

2. The proceedings of the meeting commenced with the recitation from Holy Quran. The Chair welcomed Directors of the Board and the officers of Federal Government Employees Housing Foundation. Each item of agenda was discussed separately and decisions taken are as under.

Item No. 1: CONFIRMATION OF THE MINUTES OF 117<sup>TH</sup> MEETING OF THE EXECUTIVE COMMITTEE / BOARD OF DIRECTORS OF FGE HOUSING FOUNDATION HELD ON 06.10.2011

4. Minutes of 117<sup>th</sup> meeting of the Executive Committee / Board of Directors held on 06-10-2011 were placed before the committee for approval. Director General, Housing Foundation apprised the committee about item No.10 of 117<sup>th</sup> meeting pertaining to reservation of quota in initial appointment for children/dependents of Employees of Housing Foundation. He said that the matter has been amicably resolved and the Employees Union agreed to reservation of 10% quota in recruitment. The Chair appreciated the efforts of Housing Foundation management in resolving the matter.

5. It was decided that the reserved quota shall be 10% of the available vacancies and all codal formalities such as prescribed qualification, experience etc shall strictly be followed. If qualified individual is not available, the vacancy shall then be filled through open merit. Furthermore, regional quotas shall strictly be observed while filling the vacancies falling under the reserved quota for employees.

  
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**Item No.2: ANTICIPATED INCREASE IN WORKLOAD AND CREATION OF NEW POSTS IN HOUSING FOUNDATION.**

6. The Director General explained the need for creation of additional posts in Housing Foundation due to increase in work load over the past few years specially pertaining to Technical Wing and Joint Venture Section as well as the implementation of Aaghaz-e-Haqooq Balochistan Package(AHBP). Financial Advisor (Works) observed that proper justification and budget provision for creation of additional posts be looked into. Senior Joint Secretary, M/O Housing & Works mentioned that the government has issued instructions for implementation of the package. Since no posts are available in Housing Foundation, therefore, they are to be created for its implementation. The Chief Executive directed that the quota reserved for Balochistan under AHBP need to be implemented in letter and spirit. He emphasized that no post falling under AHBP be filled from other provinces. In case no suitable candidate is available, the post shall remain vacant. As regarding ancillary staff he directed that the staff be kept at minimum and wherever 10% quota of Housing Foundation employees is applicable that should be implemented.

**Decision:**

7. The Executive Committee approved the creation of new posts and constituted a sub committee under the Chairmanship of Senior Joint Secretary M/O Housing & Works and Director General, Housing Foundation to look into the details of quota distribution and implementation of AHBP, justification for creation of posts etc.

**Item No.3: REVISION OF BROCHURE FOR ALL FUTURE SCHEMES TO SPECIFICALLY DETERMINE 4% QUOTA FOR CONSTITUTIONAL/ PROFESSIONAL BODIES.**

8. Director (Law) explained in detail the need for distribution of quota for employees of Constitutional bodies and Professional in the light of the directions of Honourable Islamabad High Court. He said that all Constitutional bodies have now been included and the Office of District Attorney has also been accommodated in category of professional. The Executive Committee approved the proposal as explained in para-5 of the working paper to the extent of Islamabad High Court.

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**Item No.4: PLOT FOR PTCL EXCHANGE IN SECTOR G-13.**

9. Director General, Housing Foundation explained that a plot was offered to PTCL in Sector G-13 for installation of Telephone Exchange at a total cost of Rs. 453 million. However, PTCL requested for reduction in the said price. Senior Joint Secretary, M/O Housing & Works informed that Pak.PWD has an access issue with PTCL in Lahore and suggested that both the matters may be dealt in tandem. The Chief Executive desired that the issue of legal right of Pak.PWD and the subsidy to be extended to PTCL be looked into.

**Decision:**

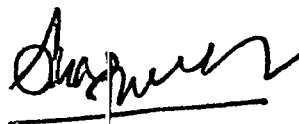
10. A sub committee under the Chairmanship of Mr.M.B.Awan, Senior Joint Secretary, M/O Housing & Works be constituted to thrash out modalities related to right of way to Pak.PWD, Lahore and feasible subsidy to be offered by Housing Foundation. Director General PWD or Chief Engineer (Central Zone), Pak PWD and a member from Housing Foundation shall assist Mr. M.B.Awan in the matter. The matter will be put up by the sub-committee for consideration of the Executive Committee.

**Item No.5: ALLOTMENT OF PLOT TO MR.EHSAN SADIQ UNDER ICT QUOTA.**

11. The Director General explained the request of Mr. Ehsan Sadiq for allotment of plot and suggested that his case may be referred to the committee constituted by ICT, Islamabad/Islamabad Police for the purpose. The Executive Committee observed that no action is required on their part and that the incumbent shall approach the said committee for resolution of his grievances.

**Item No.6: MINUTES OF HARDSHIP SUB-COMMITTEE MEETING HELD ON 24-11-2011.**

12. The Agenda item was deferred.



**Item No.7: WAIVER OF SURCHARGE IN PHASE-IV SCHEME-REQUEST OF MRS. SAFWAT GHAYUR WIDOW OF MR.SAFWAT GHAYUR (SHAHEED).**

13. The Director General presented the request of widow of Mr.Safwat Ghayur(PSP) for waiver of surcharge of Rs.87,280/- duly paid by his widow. The Executive Committee acknowledged the services rendered by the Shaheed Officer and desired to consider her request compassionately. However, it was decided that the matter is purely administrative in nature and Director General, Housing Foundation shall look into it sympathetically.

**Item No.8: CRITERIA FOR HARDSHIP QUOTA.**

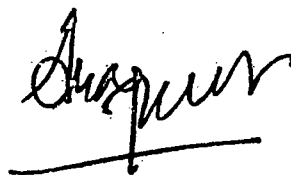
14. The Director (Estate) explained the need for revision of the criteria of hardship quota and suggested that some clauses may be incorporated as suggested in para-5 of working paper. Financial Advisor observed that the criteria is loose ended and liable to be misused. The Chair agreed to the observation and directed to devise comprehensive, very specific and stringent criteria for hardship cases so that it could not be misused or misinterpreted.

**Additional Agenda item:**

**REQUEST FOR ALLOTMENT OF PLOT FROM THE QUOTA RESERVED FOR WIDOW.**

15. With the permission of Chair, Director General, Housing Foundation presented the request of Mrs. Saima Fateh Hayat Maken widow of Shaheed Fateh Hayat Maken(PSP)for allotment of plot. The deceased officer had been killed in an encounter during his service. The committee sympathetically considered her request and approved allotment of plot to her under hardship quota.

16. The meeting ended with a vote of thanks to and from the chair.



## LIST OF PARTICIPANTS

1. Mr.Kamran Lashari  
Secretary / Chief Executive,  
Housing & Works, Islamabad.
2. Mr.Shahid Hamid  
Additional Secretary,  
M/O Interior,  
Islamabad.
3. Mr.M.B.Awan  
Senior Joint Secretary  
(H&W),Islamabad.
4. Mr.M.Liaquat Munir Rao  
Financial Advisor(Works),  
M/O Housing &  
Works, Islamabad.
5. Mr.S.M.Afaq Makhdoomi  
Joint Secretary, Cabinet Division,  
Islamabad
6. Mr.Rasul Bux Phulpoto  
Managing Director,  
P.H.A.,Islamabad